

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4371</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>S. Perry</u> <u>Howard</u> P.O. Box, Bldg., Room No., if any Street <u>2556 Oscar Johnson Rd.</u> City <u>N. Charleston</u> State <u>South Carolina</u> ZIP Code + 4 <u>29405</u>	4. Name, file number, and address of labor organization. Name <u>Plumbers & Pipefitters Local 421</u> Labor Organization File Number <u>541236</u> P.O. Box, Building and Room Number, if any Street <u>2556 Oscar Johnson Rd.</u> City <u>N. Charleston</u> State <u>South Carolina</u> ZIP Code + 4 <u>29405</u>
5. Position in labor organization. <u>Business Manager</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>N/A</u> Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

Date

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Local Union 421 Fringe Benefit Funds

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 2556 Oscar Johnson Rd.

City N. Charleston

State South Carolina ZIP Code + 4 29405

9. Business deals with:

- ☐ a. Labor Organization
- ☒ b. Trust
- ☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Fund Trustee

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Reimbursed expenses (see attached)
TRUSTEE MTG - H&W, PENSION,
DATE - LABOR MGT - Annually

12.b. Amount.

\$21,228

C. Received from any employer (other than an employer covered under parts A and B above)
or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

S. Perry Howard, Business Manager
Schedule of Reimbursed Expenses
For the Year Ended December 31, 2004

<u>Payee</u>	<u>Amount</u>	<u>Purpose</u>
Southeastern Pipetrades Health & Welfare Fund c/o Southern Benefit Administrators P. O. Box 1449 Goodlettsville, TN 37070-1449	\$ 3,079.11	Reimbursement of expenses incurred to attend meetings
Plumbers & Pipefitters Local Union 421 Health & Welfare Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	\$ 8,141.89	Reimbursement of expenses incurred to attend meetings
Plumbers & Pipefitters of the Carolinas Annuity/Pension Fund c/o Administrative Services, Inc. 2187 Northlake Parkway Suite 106, Bldg. 9 Tucker (Atlanta), GA 30084	\$ 3,267.57	Reimbursement of expenses incurred to attend meetings
Plumbers & Pipefitters Local Union 421 Pension Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	\$ 1,918.09	Reimbursement of expenses incurred to attend meetings
Plumbers & Pipefitters Local Union 421 Apprentice Training Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	\$ 2,992.75	Reimbursement of expenses incurred to attend meetings
Plumbers & Pipefitters Local Union 421 Labor Management Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	\$ 1,828.12	Reimbursement of expenses incurred to attend meetings
Total	<u><u>\$ 21,227.53</u></u>	